



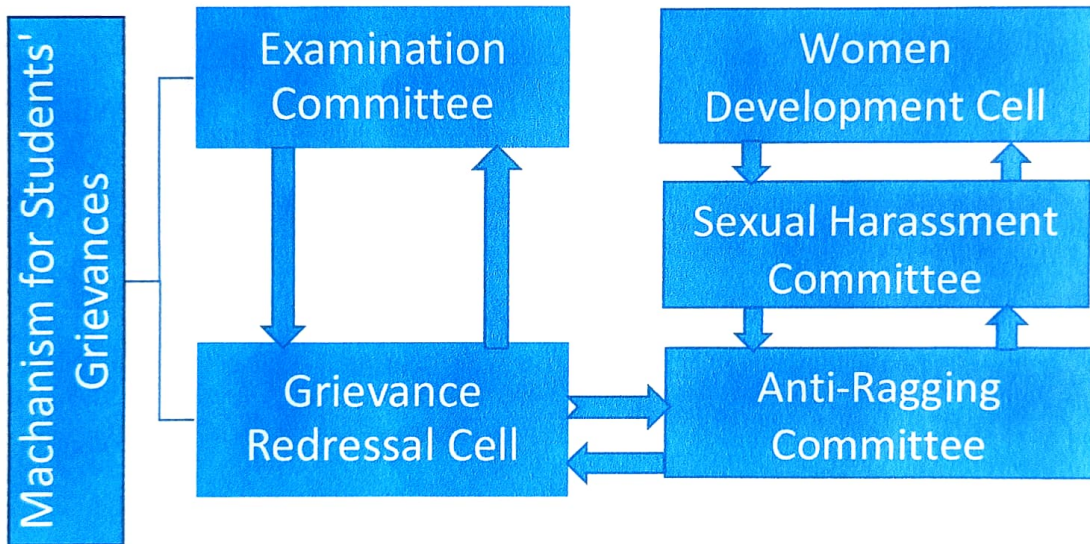
Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College



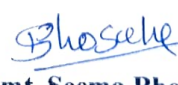

Roha

### Mechanism for Students' Grievances

Firstly, any kind of grievance in internal examination or related to ragging activities or related to sexual harassment is forwarded to Grievance Redressal Cell (GRC). Then the Grievance Redressal Cell, Anti-Ragging Committee, Women Development Cell (WDC) and Committee on Sexual Harassment is to be conducting their committee meeting to find out the truthfulness of the complaint or the malpractices related to related issue. After proper study, they give their final decision to respective committee and to the principal for further action based on documented evidence.



The Grievance Redressal Cell takes action on it. The above figure shows the mechanism for students' grievances in internal examination, related to sexual harassment, anti-ragging activities and issues related to female students of the college.

 <b>Dr. Kamlakar Kamble</b> Chairman (Examination Committee)	 <b>Mr. Tulshidas Mokhal</b> Convenor (Grievances Redressal Cell)	 <b>Smt. Seema Bhosale</b> Convenor (WDC)	 <b>Dr. Atul H. Salunkhe</b> Principal K.E.S. Dr.C.D.Deshmukh Comm. & Sau. K.G.T Arts College, Roha - Raigad
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